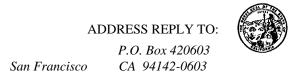
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISION

FOR

MODULAR FURNITURE INSTALLER (CARPENTER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

23-31-16

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Div. of Labor Statistics & Research
Chief's Office

MEMORANDUM AGREEMENT

for

MODULAR FURNITURE SYSTEMS INSTALLATION

BETWEEN

SOUTHWEST MODULAR CONTRACTORS ASSOCIATION AND

SOUTHWEST REGIONAL COUNCIL
OF CARPENTERS

2006 - 2008

k. Veteran's Day will not be recognized as a holiday under this Agreement, it will be replaced by President's Day.

28-31-2

MEMORANDUM OF UNDERSTANDING BETWEEN SOUTHWEST REGIONAL COUNCIL OF CARPENTERS and the

ASSOCIATED GENERAL CONTRACTORS, INC.
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA, INC.,
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.
MILLWRIGHT EMPLOYERS ASSOCIATION, INC.

2006 - 2010 AGC / BIA / SCCA / MEA CARPENTERS MASTER LABOR AGREEMENT

The Southwest Regional Council of Carpenters and the Associated General Contractors, Inc., the Building Industry Association of Southern California, Inc., the Southern California Contractors Association, Inc. and the Millwright Employers Association, Inc. agree to modify and amend the 2002 -2006 Southern California Master Labor Agreement dated July 1, 2002, as follows (redlined, underlined language is added, language struck out is deleted):

1

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CARPENTERS 2006 MLA

JUL 2 6 2006

901. Holidays

The following holidays shall be observed on the date designated by Federal Law:

1. New Years Day

5. Veterans Day

2. Memorial Day 3. Independence Day 6. Thanksgiving Day

7. Day after Thanksgiving Day

4. Labor Day

8. Christmas Day

If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.